





FOR IMMEDIATE RELEASE

Burns & McDonnell Named One of the 2021 Best Workplaces in Texas by **Great Place to Work**

100% Employee-Owned Firm Secures Spot on the Prestigious List for the First Time in Burns & McDonnell History

HOUSTON — Great Place to Work has honored Burns & McDonnell as one of the 2021 Great Place to Work's Best Workplaces in Texas. The recognition signifies the 100% employee-owned firm's first time to secure a spot on the prestigious list.

The Best Workplaces in Texas award is based on analysis of survey responses from more than 73,000 current employees across Texas. Great Place to Work, the global authority on workplace culture, selected the list using rigorous analytics and confidential employee feedback. Companies were only considered if they are a Great Place to Work-Certified organization.

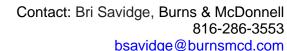
"We are so grateful for our dedicated employees who have made us a part of this list for the first time in our nearly 125-year history," says Leslie Duke, president and general manager of Burns & McDonnell offices in the Houston region. "Our people make working at Burns & McDonnell a truly special experience every day. We celebrate and thank them for all they do to earn this incredible honor."

Burns & McDonnell has a team of nearly 1,000 diverse professionals based in Texas, all focused on providing a wide range of engineering, construction, procurement and architecture services. The firm's Texas team serves clients in the aviation, electrical delivery, gas delivery, power generation, manufacturing, federal, mission-critical, facility, commercial, healthcare, transportation, water and environmental sectors.

"Our business is built on relationships with our clients and each other," says Scott Clark, vice president and general manager of Burns & McDonnell offices in Dallas-Fort Worth. "Mentoring, listening, learning, teaching, creating friendships, innovation and teamwork are all characteristics of great relationships and will continue to guide how we do business and achieve our mission of making our clients successful."

Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they are creating a great employee experience that transcends race, gender, age, disability status or any aspect of who employees are or what their role is.

"Congratulations to the Best Workplaces in Texas," says Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. "These companies stand out because they are built on foundations of trust. Their leaders can expect excellent business results because their great





employee experience is one of the best in the state. And not just for the C-suite, but for every demographic and every level of the organization."

In 2020, Burns & McDonnell also ranked as a Best Workplace in Chicago and was ranked No. 14 on the list of Best Workplaces in Consulting and Professional Services. Additionally, the firm was named to *People* magazine's 50 Companies that Care list for succeeding in business while concurrently demonstrating outstanding respect, care and concern for their employees, communities and the environment throughout the coronavirus pandemic. Burns & McDonnell is recognized as a best place to work by the *Houston Chronicle*, *Texas Monthly*, *FW Inc.* magazine and more than 35 additional publications across the U.S.

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About Burns & McDonnell

Burns & McDonnell is a family of companies bringing together an unmatched team of 7,600 engineers, construction professionals, architects, planners, technologists and scientists to design and build our critical infrastructure. With an integrated construction and design mindset, we offer full-service capabilities with more than 60 offices globally. Founded in 1898, Burns & McDonnell is 100% employee-owned. Learn how we are designed to build.

About the Best Workplaces in Texas™

Great Place to Work® selected the Best Workplaces in Texas™ by gathering and analyzing confidential survey responses from more than 73,000 employees at Great Place to Work-Certified™ organizations across the country. Company rankings are derived from 75 employee experience questions within the <u>Great Place to Work Trust Index™ survey</u>. <u>Read the full methodology</u>.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, it have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Its employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything Great Place to Work® does is driven by the mission to build a better world by helping every organization become a great place to work For All™.