

FOR IMMEDIATE RELEASE

Melissa Lavin-Hickey Honored as Top Innovator at Great Place to Work For All Summit

KANSAS CITY, Missouri — [Melissa Lavin-Hickey](#), director of Corporate Marketing for [Burns & McDonnell](#), has been honored as a top innovator among companies appearing on *Fortune's* annual list of the 100 Best Companies to Work For. Lavin-Hickey was recognized Tuesday, Feb. 26, at the 2nd annual Great Place to Work® For All™ Leadership Awards gala in San Francisco.

Lavin-Hickey was one of 52 award recipients recognized by Great Place to Work for their contributions to their company's business that help it fully [live its values in service to customers, employees, and stakeholders](#).

"Melissa has been a true catalyst for Burns & McDonnell in creating the vision and inspiration for a number of programs that exemplify what we're all about," says Burns & McDonnell Chairman and CEO Ray Kowalik. "She would be the first to say there are many other employee owners who are just as important to creating and defining our culture as a great place to work, but this recognition is definitely well deserved."

As director of Corporate Marketing for Burns & McDonnell, Melissa Lavin-Hickey is responsible for developing and executing policies, strategies and programs that create brand awareness, enhance reputation and support overall sales goals for a \$4 billion engineering, construction, architecture and consulting firm. Her 70-person team of marketing and communications professionals serves as an in-house agency for one of the top 10 firms in the industry.

Prior to her role as corporate marketing leader, Lavin-Hickey served as director of the [Burns & McDonnell Foundation](#), where she initiated a series of programs that reinvented the company's giving back culture — ramping up employee engagement to an award-winning level. That experience was foundational in creating momentum for a multi-year program that has transformed Burns & McDonnell's brand — both internally and externally—through a series of innovative programs, each building upon the first and elevating the firm to new heights.

In recognizing the honorees, Great Place to Work CEO Michael C. Bush said: “We are honored to celebrate your shining examples of Innovation By All—the individuals and teams who have successfully created new products or built more inclusive cultures, and who have led their organizations to more fully maximize the human potential within their workforce.”

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About Burns & McDonnell

Burns & McDonnell is a family of companies made up of 7,000 engineers, architects, construction professionals, scientists, consultants and entrepreneurs with offices across the country and throughout the world. We strive to create amazing success for our clients and amazing careers for our employee-owners. Burns & McDonnell is 100 percent employee-owned and is proud to be on *Fortune's* 2019 list of 100 Best Companies to Work For. For more information, visit burnsmcd.com.

About the Great Place to Work For All Summit

The Great Place to Work For All Summit assembles executive leaders from Best Workplaces, including *Fortune's* 100 Best Companies to Work For, Great Place to Work-Certified organizations, and companies embarking on their workplace journey. Its mission is to share best practices for creating and championing high-trust cultures that are better for business, better for people, and better for the world.

About Great Place to Work

[Great Place to Work](#) is a global people analytics and consulting firm that helps companies produce better business results by focusing on workplace culture. Powered by more than 25 years of research, Emprising®, its SaaS-enabled survey and analytics platform, gives companies access to the assessments, data, and reporting needed to build a high-trust, high-performance culture. Read the new book: “[A Great Place to Work for All: Better for Business, Better for People, Better for the World.](#)” Learn more on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).